



Suite 1B  
Eco Fusion Phase 5  
1004 Teak Close Highveld  
Centurion 0157

SECOND COURSE OFFERED DUE TO THE INCREDIBLE  
RESPONSE FROM THE FIRST COURSE

**Ownershield presents**

**BEE COMPLIANCE MADE EXTREMELY COST  
EFFECTIVE *and* SIMPLE**

**Tuesday 5 September 2023, 9AM.**

**R599 per person.**

**Online only.**

**Book by emailing [info@ownershield.co.za](mailto:info@ownershield.co.za)**

B-BBEE compliance, as with any type of compliance including tax compliance, is open to interpretation. Verification agencies are happy to accept these interpretations if they are in keeping with what the BEE codes prescribe.

**Fact “the spirit of BEE” does not exist within the context of a BEE verification**

No verification agency has the ability to assess you in terms of “**the spirit**” because their mandate is to objectively measure the evidence you present. Similarly, SANAS is not an interpreter of the BEE codes. They are there merely to assess the quality of the information submitted to a verification agency.

It follows that any reasonable interpretation of the codes will suffice for compliance purposes.

**BEE Compliance has to fit within your business strategy and operations NOT THE OTHER WAY AROUND**

It’s likely that we would have no loadshedding if Eskom hadn’t put “empowerment” credentials above their mandate to deliver cost effective and reliable electricity.

Why expose your business to a similar fate. Your business exists to provide employment and generate a return for its shareholders. Splurging large amounts of money on BEE points with all too willing service providers could impact on both of those business imperatives.

**Don’t do it!!!!** There are much more cost effective alternatives.

## Take aways from the course

- The four hour online course covers practical short and medium term tips that will generate points under most BEE codes for the least amount of money and effort.
- Each element will be covered
- You'll hear about alternative compliance programmes. These will include options, alternates, internships, loans and many other tips in detail
- An overview of the verification process – it's all about documentation, all of that documentation is easy to draw up

Please note we are not going to teach you how to front and nor are we going to suggest that you change your HR practices to appease the despicable new Employment Equity regulations.

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## **BOOKING**

Send an email to [info@ownershield.co.za](mailto:info@ownershield.co.za) to confirm your booking. We will send you an invoice. Proof of payment will confirm your place on this one of a kind course.

## **About your presenters**

Rudolf Rautenbach is the BEE tax and structuring expert in South Africa. He has worked on multiple large transactions and has a wealth of knowledge about ownership transactions their tax pitfalls, amongst other things

Paul Janisch is a BEE compliance expert. Over the last 20 years he has saved his clients millions of rands in their BEE processes whilst delivering high BEE scores. He is also the rudest BEE blogger in the southern hemisphere.

## **CONTACT US**

Please contact us to learn more about how our solutions can empower your business

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For more information please visit our website - <https://ownershield.co.za/>