

BEE & NEEEF NAMIBIA

- Providing The Public & Private Sector With Tools To Prepare For The Proposed New Equitable Empowerment Framework (NEEEF)

Date: 25 & 26 September 2013

Venue: Safari Court Hotel & Conference Centre, Windhoek, Namibia

CONFIRMED SPEAKERS INCLUDE

KEYNOTE ADDRESS

From:

OFFICE OF PRIME MINISTER

NAMIBIA

SPEAKER TBA

SOUTH AFRICAN BEST PRACTICE CASE STUDIES



HOW SOUTH AFRICA ACHIEVED SUCCESSFUL BEE IMPLEMENTATION

Facilitated By:

Paul Janisch

Southern African Empowerment
Consultant & Analyst

CAIRD

PRE -CONFERENCE WORKSHOP ON:

PROPOSED LEGISLATIVE AND REGULATORY FRAMEWORK FOR NAMIBIA & PUBLIC PROCUREMENT REFORMS IN NAMIBIA



Facilitated by:

Anund Mudhoo

Procurement Expert

MINISTRY OF FINANCE, NAMIBIA & TENDER BOARD OF NAMIBIA



NAMIBIAN INSIGHT

Felicity !Owoses-/Goagoses

Legislative Drafter

MINISTRY OF JUSTICE, PART TIME LECTURER UNIVERSITY OF NAMIBIA

Mihe Gaomab II

CEO & Secretary To The Commission

NAMIBIAN COMPETITION COMMISSION

Malverene Theron

Managing Member

NAMIBIAN PREFERENTIAL PROCUREMENT CORPORATION (NPPC)

RATED SOUTH AFRICA'S TOP BEE COMPLIANT COMPANIES IN RESPECTIVE INDUSTRIES

(Empowerdex Empowerment Companies Survey 2013)

Kershini Govender

Divisional Executive: Transformation,
Strategy & Alignment (GMCCA)

NEDBANK LTD

Ashnie Muthusamy

Group Manager: Talent, Transformation And Change

SUN INTERNATIONAL

Francois Kuttel

Chief Executive Officer

OCEANA GROUP LIMITED

KEY STRATEGIES TO BE DISCUSSED

- The Role Of NEEEF And Its Relevance To Competitiveness In Namibia
- The Legal Implications Should Your Organisation Not Comply With NEEEF
- Discussing NEEEF Registration In Relation To The Tendering And Procurement Processes
- The Adversarial Relationship Between The Government And The Private Sector With Regards To BEE
- Looking At International Best Practices In Terms Of BEE Implementation
- The Differences Between Being Compliant In South Africa Versus Namibia
- Taking Into Consideration The National Tender Board Act And Discussing The Aspects A Tender Should Conform To

Exclusive Media Partner:



Media Coverage:



Researched & Developed By:
ITC
Intelligence Transfer Centre

FOR EASY REGISTRATION CALL Odette: +27 (0) 11 326 2501 OR FAX: +27 (0) 86 5089 818
OR VISIT: www.intelligencetransferc.co.za



Day One – 25 September 2013

Registration will be taking place from 8:30am

08:00 Opening Remarks By Chair

09:00 Public Procurement Reforms In Namibia

- Why procurement matters?
- International best practices
- Emerging trends

10:30 Tea & Networking Session

11:00 Proposed Legislative And Regulatory Framework For Namibia

- Scope of application
- Institutional arrangements
- General rules and procurement processes
- Procurement integrity

Anund Mudhoo

Procurement Expert

MINISTRY OF FINANCE, NAMIBIA & TENDER BOARD OF NAMIBIA

What Gives Your Facilitator Creditability?



Mr Anand Mudhoo serves as Procurement Expert at the Ministry of Finance of Namibia and has been assigned the mandate of transforming the Public Procurement System to an efficient and effective system that contributes to achieve value for money and the socio-economic objectives of the Government. As former Deputy Director - Procurement and Supply at the Ministry of Finance and Economic Development of Mauritius, he has played a key role in the procurement reforms process in Mauritius and in the member states of the COMESA, as a member of the Project Steering Committee of the COMESA Enhancing Procurement Capacity and Reforms Project financed by the African Development Bank. Until recently he was the desk officer for Legal Affairs and Training and Capacity Building at the Procurement Policy Office of Mauritius and the Chair of the Commonwealth Public Procurement Network. He holds a Master's degree in Public Procurement Management for Sustainable Development from the University of Turin.

12:30 Lunch & Networking Opportunity



13:30 The Role Of NEEEF And Its Relevance To Competitiveness In Namibia

- What is NEEEF
- How relevant is NEEEF to competitiveness
- Policy considerations

Mihe Gaomab II

CEO & Secretary To The Commission

NAMIBIAN COMPETITION COMMISSION

14:30 Discussing NEEEF Registration In Relation To The Tendering And Procurement Processes

- Defining clear spheres of how to apply for these benefits
- Looking at measures Government has in place to assist in the registration process
- Taking into consideration the National Tender Board Act and discussing the aspects a tender should conform to

Malverene Theron

Managing Member

NAMIBIAN PREFERENTIAL PROCUREMENT CORPORATION (NPPC)

15:30 The Legal Implications Should Your Organisation Not Comply With NEEEF

Felicity !Owoses-/Goagosos

Legislative Drafter

MINISTRY OF JUSTICE, PART TIME LECTURER UNIVERSITY OF NAMIBIA

16:30 Open Forum Discussion

17:00 Chair Closing Remarks – End Of Day One

What Delegates Had To Say About Previous Conferences:

“I would definitely attend the conference again, the topics were thought provoking”
NAMPOWER

“The course was very encouraging”
NAMBIA ROADS AUTHORITY

“I was inspired by the type and calibre of speakers in attendance”
NAMPOR

“I have learnt a lot relating to the specific laws and policies”
AIR NAMIBIA

PRE-CONFERENCE WORKSHOP

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Day Two – 26 September 2013

Registration will be taking place from 7:30am

08:00 Opening Remarks By Chair

08:30 OFFICE OF PRIME MINISTER
NAMIBIA
SPEAKER TBA

09:30 The Provisions That Were Made For The Implementation Of BEE (Case Study)

- The challenges Nedbank faced in the implementation process
- How Nedbank solved these problems
- The differences between being compliant in South Africa versus Namibia

Kershini Govender

Divisional Executive: Transformation, Strategy & Alignment (GMCCA)

NEDBANK LTD

10:30 Morning Tea & Networking Opportunity

11:00 Sun International's B-BBEE Journey: A Case Study On Lessons Learnt

- The provisions that was made for the implementation of BEE
- The challenges Sun International faced in the implementation process
- How Sun International solved these problems

Ashnie Muthusamy

Group Manager: Talent, Transformation And Change

SUN INTERNATIONAL

12:00 Lunch & Networking Opportunity

13:00 Case Study On Oceana Group Limited's Transformation Journey

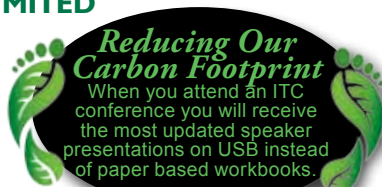
- The provisions that were made for the implementation of BEE
- The challenges Oceana Ltd faced in the implementation process
- How Oceana solved these problems
- The differences between being compliant to regulations and the business case for transformation and the business benefits

Francois Kuttel

Chief Executive Officer

OCEANA GROUP LIMITED

Feedback & Recommendations Will Be Forwarded To Key Authorities After The Conference



14:00 South African BEE Has Worked But It Hasn't Been Easy

- Popular perceptions about BEE
- Reasons for the successful uptake
- The adversarial relationship between the government and the private sector with regards to BEE
- What we should have done to make it more of a success

Paul Janisch

Southern African Empowerment Consultant and Analyst

CAIRD



What gives your facilitator credibility?

Paul Janisch is a Southern African empowerment analyst and expert. He is a published author on the subject of South Africa's Black Economic Empowerment and is a recognised authority on the empowerment policies of many of the southern African countries. His articles on the subject have been published globally.

15:30 Open Forum Discussion On Outcomes and Feedback To Authorities

16:00 Closing Remarks by Chair & Close Of Conference

PICTURES FROM PAST ITC CONFERENCES



Researched & Developed By: ITC Intelligence Transfer Centre

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Venue: Safari Court Hotel & Conference Centre, Windhoek, Namibia

Company Name		VAT #			
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Where did you hear about this event? E-mail <input type="checkbox"/> Post <input type="checkbox"/> Fax <input type="checkbox"/> Internet <input type="checkbox"/> Magazine <input type="checkbox"/> other _____					
	Title	Delegate Name	Designation	E-mail	Cell #
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	<input type="checkbox"/> Yes, please update me with relevant information				
2					
	<input type="checkbox"/> Yes, please update me with relevant information				
3					
	<input type="checkbox"/> Yes, please update me with relevant information				
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	<input type="checkbox"/> Yes, please update me with relevant information				

EASY PAYMENT METHODS: DIRECT DEPOSIT OR CHEQUE:

NEDBANK, INTELLIGENCE TRANSFER CENTRE, BRANCH: SANDOWN, BRANCH CODE: 193305, ACCOUNT NUMBER: 1933207779
IN ORDER TO SECURE YOUR REGISTRATION, PAYMENT IS DUE IN FULL UPON RECEIPT OF INVOICE.

Confirmation - Your registration will only be confirmed until such time as payment is received and may be subject to cancellation.

Right of Admission - Intelligence Transfer Centre reserves the right to refuse admission to the training course where evidence of full payment cannot be shown. Delegate Substitutions - Delegate substitutions are welcomed at any time and do not incur any additional charges. Please notify us in writing of any such changes.



CODE: NEEEF / MARKETING

PRICING

STANDARD PACKAGE:

R8999 Excl. VAT

EARLY BIRD:

R7999 EXCL. VAT

Early Bird Register before 29 July 2013

APPLICATION FOR REGISTRATION AND ACCEPTANCE OF TERMS AND CONDITIONS

I acknowledge that I have read, understood and accept the programme and Terms and Conditions (including Payment Terms) and hereby apply for registration on behalf of myself (if a single delegate) or on behalf of the undermentioned organisation which I am duly authorised to represent.

Name: _____

Name of Organisation*: _____

Job Title (Specific): _____

Email: _____

Date: _____

Signature: _____

(where organisation sends delegate/s and is responsible for payment of conference/course fee*)

4 Easy Ways To Register



Fax your registration form to: +27 (0) 86 5089 818



www.intelligencetransferc.co.za



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Phone us: +27 (0) 11 326 2501

Delegate Cancellations: All delegate cancellations must be received in writing and are subject to the following conditions:

- for any cancellations received 20 working days before the start of a training course, Intelligence Transfer Centre will issue a 100% credit for the value paid to be used for up to one year from the date of issue for any future INTELLIGENCE TRANSFER CENTRE training course
- for any cancellations received less than 20 working days before the date of the training course, the full fee will be payable and no refunds or credit notes will be given
- if a registered delegate does not cancel and fails to attend the training course, this will be treated as a cancellation and no refund or credit note will be issued
- Delegate substitutions are welcome-Please notify us 5 days before the event

ITC Substitutions and Cancellations: Speakers and topics are confirmed at the time of publishing of the programme, but ITC reserves the right to substitute, alter or cancel advertised speakers and/or topics in appropriate circumstances (and will give notice to such substitutions or alterations via email prior to the conference as soon as possible)

Intelligence Transfer Centre Cancellation & Postponement policy

In the event that Intelligence Transfer Centre cancels an event, delegate payments will be refunded. In the event that Intelligence Transfer Centre postpones an event, delegate payments at the postponement date will be credited towards the rescheduled date. If the delegate is unable to attend the rescheduled event, the delegate will receive a 100% credit representing payments made towards a future event. This credit will be available for up to one year from the date of issuance. No refunds will be available for postponements. Intelligence Transfer Centre is not responsible for any loss or damage as a result of a substitution, alteration or postponement of an event. Intelligence Transfer Centre shall assume no liability whatsoever in the event this training course is rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this training course impracticable or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labour strike, extreme weather or other emergency.